

**WEDNESDAY, OCTOBER 30, 2024 COLD SPRING CITY COUNCIL
SPECIAL MEETING MINUTES**

Mayor Dave Heinen called the meeting to order at 5:00 p.m. The following City Council members were found to be present: Mayor Dave Heinen and Council Members Mike Fall, Ryan Hennen, Doug Schmitz, and Fran Ramler. Others present: Kris Dockendorf, Jon Stueve, Jason Blum, Eric Boucher, Jason Spoden, Connor Tomsche, Pete Weber, Matt Achmann, Tanya Schmidt, Shawn Garding, Angie Mueller, Paul Schreiber, Landon Winkelmann, and Dan Wilson.

APPROVAL OF THE AGENDA

MOTION WAS MADE BY FALL, SECONDED BY HENNEN, TO APPROVE THE AGENDA OF THE OCTOBER 30, 2024 SPECIAL CITY COUNCIL MEETING AS PRESENTED. MOTION PASSED 5-0.

WAGE STUDY

Councilmembers Schmitz and Hennen explained the process that the committee had gone through to complete the wage study and accompanying recommendations. They presented a list of proposed pay increases for six employees, with a recommendation to start the new rates on January 1, 2025.

Discussion was held on next steps.

MOTION WAS MADE BY HENNEN, SECONDED BY FALL, TO BRING THE PROPOSAL BACK AT THE SECOND MEETING IN NOVEMBER FOR FURTHER DISCUSSION AND POSSIBLE APPROVAL. MOTION PASSED 5-0.

RECESS

MOTION BY FALL, SECONDED BY HENNEN TO RECESS THE MEETING UNTIL 7:00 P.M.
MOTION PASSED 5-0.

RESUME MEETING

Mayor Heinen announced the Special City Council Meeting would resume at 7:00 p.m. The following were found to be present: Mayor Heinen, Council Members Fall, Hennen, Schmitz, and Ramler. Others present: Kris Dockendorf, Dan Weber, Craig Guggenberger, Joe Pohl, Bob Simon, Dean Johannes, Don Dufner, Heidi Stalboerger, John Willenbring, Cathy Backes, and Dave Dold.

Dockendorf and Weber reviewed the 2025 Fire Department budget with the Township representatives. Discussion was held on coming up with an agreement on a formula for the townships to help pay for the new fire station, in a manner that their residents would be agreeable to. After much discussion, it was decided to look at adding a "charge per call" to their annual invoice. When charging each entity for their calls, the calls to the following entities would be subtracted from the City's calls and not charged to anyone: Assumption Campus, Churches, Schools, and Hwy. 23 accidents.

It was decided the committee should get back together to finalize the details and come up with a separate agreement from the existing agreement for fire protection.

ADJOURN

MOTION WAS MADE BY HENNEN, SECONDED BY SCHMITZ TO ADJOURN AT 8:14 P.M., SEEING NO FURTHER BUSINESS TO COME BEFORE THE COUNCIL. MOTION PASSED 5-0.

David Heinen, Mayor

Kris Dockendorf, City Administrator